OLR Bill Analysis sSB 62

AN ACT CONCERNING THE RETENTION OF PROMOTIONAL EXAM RESULTS.

SUMMARY:

This bill allows the Department of Administrative Services commissioner to relieve state employees from re-taking promotional exams for the same position under certain circumstances. Under current law, employees who pass a position's promotional exam, but are not promoted, have to re-take the exam when the position's list of eligible candidates expires.

The bill requires the commissioner to retain exam results for all current employees who have passed an announced promotional exam. It allows him to immediately certify an employee who has passed an exam as eligible for any position that requires that exam if the (1) position's job description has not changed significantly since the employee passed and (2) employee has satisfactory service or performance ratings. In practice, this certification would place the employee on the hiring agency's active candidate list for the position.

EFFECTIVE DATE: October 1, 2014

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable Substitute Yea 8 Nay 3 (03/04/2014)